



- Possible Uses:** Way to elicit problems or solutions in a group with common concerns or expertise
- Participants:** Any number of small groups formed into circles (5 persons in each is a workable number)
- Time:** 20-40 minutes
- Materials:** Index cards (4 per participant), letter envelopes (1 each)
- Rules:**
- 1 Pass out blank envelope and 4 index cards to each person.
 - 2 Form groups of five. The groups should be of equal size.
 - 3 Say, "On the front of the envelope, write a question or pose a problem for which you want an answer or solution." (Of course, the question or problem should lie within the training topic selected—the content of this Framegame.)
 - 4 Instruct them to pass the envelopes to the right.
 - 5 Say, "Read the envelope, write an answer or solution on an index card, and insert the card in the envelope."
 - 6 Instruct them to pass envelopes to the right again and without looking at the card in the envelope, repeat step 5.
 - 7 Continue the process (Steps 5 and 6) for several turns.
 - 8 When each person gets his or her own envelope back, they can begin reviewing the contents.
 - 9 Ask them to read and prioritize the cards.
 - 10 Ask them to take turns sharing favorite responses, adding new thoughts, posing additional questions.